

**Specialist Teaching Assistant  
At A Provision For Hearing Impaired Students**

**Salary: Trust scale 4-11: £19,264 -£22,129 pa FTE**

**To be paid pro rata at £13,629.60-£15,656.63 pa, plus an SEN allowance of £1,347 pa  
32.5 hours per week (8.30am-4.00pm Term time)**

**Commencing: As soon as possible**

A rewarding opportunity has arisen for a pro-active, organised and self-motivated applicant to join a successful and oversubscribed secondary school to provide teaching and learning support to students in our provision for hearing impaired students.

**Requirements:**

- Flexibility, excellent interpersonal skills and a commitment to team working.
- Passion for working with deaf children and championing their education and wellbeing.
- The ability to support a deaf child through high quality BSL so that they can fully access classroom learning.
- Recent experience supporting deaf pupils with their studies in education and an understanding of the different needs of deaf learners.
- Confident communication and IT skills are important although training in new software programmes will be provided.
- A proven track record of supporting and promoting pupil independence.
- The ability to offer extracurricular clubs for sign language for our pupils, staff and parents.
- A good knowledge of the needs of secondary school students, with some knowledge of SEN, and high expectations of all our children regardless of need.
- Enthusiasm, commitment and resilience.

**Qualifications:**

Desirable: BSL Level 2 or above.

Desirable: Level 3 Certificate in Communication Support for Deaf Learners.

Essential: Maths and English GCSEs at Grade C or equivalent

**What we offer:**

- A small and vibrant team who offer a supportive induction programme.
- Ongoing support through team meetings and professional development days.
- High expectations for all members of the school community.
- Supportive staff within the school and amongst the Trust.
- Benenden Healthcare membership

**Closing date for applications: Noon on Friday 13<sup>th</sup> May 2021**

*Early applications are encouraged and we reserve the right to close the vacancy early if a suitable candidate is found*

Letters of application, together with completed application form (available on the school website) giving full details of qualifications and experience to date should be sent to:

Mr P Jackson, Headteacher, Thomas Aveling School,  
Arethusa Road, Rochester, Kent, ME1 2UW  
or emailed to [jshelbourne@thomasaveling.co.uk](mailto:jshelbourne@thomasaveling.co.uk)

***97% of staff in a recent Staff Survey said that they are made to feel welcome  
at Thomas Aveling and that behaviour in the school is good***

*The Thomas Aveling School is an Equal Opportunities Employer – committed to safeguarding and promoting the welfare of all students – any offer of appointment will be subject to satisfactory references and an enhanced DBS check will be required for all successful applicants.*