



The Robert Napier School

**The Robert Napier School**  
**Third Ave, Gillingham, Kent. ME7 2LX**  
**Phone: 01634 851157**

## **Inclusion Team Mentor**

**Salary Trust Scale 11 - 15 £21166-£22911 per annum (£17454-£18893 pro rata), 37 hours per week, term time plus 5 additional days**

**Start Date: 1<sup>st</sup> September 2022**

To strengthen the Inclusion Team, The Robert Napier School are seeking to appoint a talented and inspiring individual that has a passion for changing the life chances of children. You will be joining a supportive and committed team that is solutions focused but passionately inclusive.

This is an opportunity for a candidate that is passionate about supporting students that have periods of difficulty in a mainstream setting for various social, emotional and community-based issues. As part of this role, you will also form part of the team that will deliver alternative provision to students, depending on your experience and expertise.

As a Trust, we feel it is important to hire for the right attitude, which is why we look for staff that are enthusiastic, caring, focused and resilient to the day-to-day pressures that working in a school brings. We really want you to help inspire a generation of Medway students to achieve their full potential.

Whether you are already a committed pastoral manager or, if you believe you have the skills we are looking for, then we want to hear from you.

### **We will provide:**

- The opportunity to work within a successful and supportive team of pastoral staff
- An opportunity to design part of your role with young children
- Opportunities for a personalised CPD programme that develops our inclusive approach
- Staff pension
- Private health care cover

If you are interested in the post, application forms are available on the school website, please complete and return to the headteacher at [squenby@robertnapier.org.uk](mailto:squenby@robertnapier.org.uk) and please copy in [leadbetter@robertnapier.org.uk](mailto:leadbetter@robertnapier.org.uk). If you wish to discuss this post further, please contact Mr R Leadbetter, Assistant Headteacher at [leadbetter@robertnapier.org.uk](mailto:leadbetter@robertnapier.org.uk)

**Closing date: 12 noon Wednesday 27<sup>th</sup> July 2022 (interview will be remote, via Teams or WhatsApp on Friday 29<sup>th</sup> July.**

The Robert Napier School is part of the Beyond Academies Trust an Equal Opportunities Employer – committed to safeguarding and promoting the welfare of all students – **any offer of appointment will be subject to satisfactory references and an enhanced DBS check will be required for all successful applicants.**