



Safeguarding Policy

Autumn 2023

Next Review: Autumn 2024

TRUST SAFEGUARDING POLICY

The Trust’s aims are to ensure that all children within our schools gain a first rate education, develop the skills necessary for the next stage in their lives and are equipped with the personal values and attributes that will make them successful in a fast changing world.

The Trust is committed to ensuring the wellbeing and safety of every pupil in its schools. It will follow the statutory guidelines provided by the Department for Education and work with the local authority and other agencies in all safeguarding matters. The Trust will ensure that each Academy has an ethos that supports these aims and that each academy has a School Safeguarding Policy that reflect the context of the school and the Local authority together with reference to any Trust Wide Procedures.

Links with – Human Resources (HR) management, Health and Safety.

Diversity (equality) impact assessment. Safeguarding arrangements cover all children.

Monitoring arrangements – LOCAL GOVERNING BODY will review and approve the School Safeguarding Policy annually and appoint at least one Governor who will take a special interest in safeguarding matters and work with the Designated Safeguarding Lead (DSL). All Governors are committed to undertake appropriate training (see Code of Conduct) and co-operate with any vetting and barring procedures.

Risk Assessment

Area	Risk	Managed by Procedure
Child protection	Children not safe	These procedures
Financial	Costs of tribunals etc	These and Financial procedures
Achievement and Attainment	Children not reaching potential	Curriculum
Business continuity	Reputation	These procedures
Other		

Date of Trustee approval: Autumn 2023

Review arrangements including date of review: Autumn 2024

Procedures

Trust wide and statutory DfE guidance

- Keeping children safe in education – September 2023
- Working together to safeguard children – September 2018

Trust wide – required – see HR management

- Safer recruitment
- Whistle blowing
- Staff code of conduct
- Allegations of abuse against staff (included in policy below)

School – required

- Update and implement a local area School Safeguarding Policy – reviewed annually
- Single central record (also a record of centrally employed staff)
- Anti-bullying
- Administration of medicines
- Support of children with medical conditions
- First Aid
- Volunteers in school
- ICT code of conduct
- Social media usage
- Peer-on-peer abuse
- Children who go missing from education
- Radicalisation (Prevent duty)