

# Data and Information Management Policy

**November 2024** 

Next Review: Autumn 2025

# DATA AND INFORMATION MANAGEMENT POLICY

The Trust's aims are to ensure that all children within our schools gain a first-rate education, develop the skills necessary for the next stage in their lives and are equipped with the personal values and attributes that will make them successful in a fast-changing world.

The Trust recognises that the management of data and information is an important part of education management. It will comply with all directives from the Information Commissioner's Office (ICO) and ensure confidentiality and safeguarding in information management.

Linked to Safeguarding.

**Diversity (equality) impact assessment**. The Trust will monitor the use of data and information to ensure diversity and equality issues as addressed.

Monitoring arrangements – LOCAL GOVERNING BODY will at least annually review arrangements for data and information management by receiving a report from the Headteacher. The LOCAL GOVERNING BODY will appoint at least one governor as a governor with special interest to discuss with staff issues around data, information and safeguarding.

### **Risk Assessment**

| Area                       | Risk                | Managed by Procedure |
|----------------------------|---------------------|----------------------|
| Child protection           | Not safe            | This procedure       |
| Financial                  | Tribunals and fines | This procedure       |
| Achievement and Attainment |                     |                      |
| Business continuity        | Reputation          | This procedure       |
| Other                      |                     |                      |

# **Date of Trustee approval:**

Review arrangements including date of review:

**Procedures** – See also DfE guidance on Data protection – Toolkit for schools and annual review checklist

The Trust is registered with the ICO and an external audit will be undertaken on an annual basis.

# School procedures - Statutory

Information request handling procedure (freedom of information regs)
School procedures - suggested
Use of videos/photographs of children
Children and staff data
Storage and destruction schedule for data
Social media usage

